



Kathryn Mills is a manager specializing in advanced analytics and artificial intelligence at the Canada Revenue Agency. There she has led teams of Data Scientists and IT Specialists in collaborating on innovative data projects in support of service and compliance. Prior to joining the CRA in early 2015, Kathryn led an advanced analytics unit at the Canada Border Services Agency (2010-2015), was a cryptologic scientist with the Communications Security Establishment (2004-2010) and worked as a hardware engineer and developer at Nortel and Catena Networks. She holds a Bachelor's degree in Electrical Engineering (B.Eng.), as well as a Master's degree in Mathematics (M.Sc.), specializing in Applied Statistics, both from Carleton University. Her experience in industry and government has afforded her the opportunity to directly apply her academic knowledge and contribute to evidence-based decision-making. She has provided briefings to Assistant Deputy Ministers and Deputy Ministers on the use of analytics, data mining, and information visualization in their respective departments. Kathryn has also held various executive positions with the Statistical Society of Ottawa and is currently the Secretary for the Business and Industrial Statistics Section of the Statistical Society of Canada.